

20/07/2016

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FECHA:

CONSEJO NACIONAL DE ÁREAS PROTEGIDAS - CONAP-
PLANILLA GENERAL DE JORNALES 031 SIPECIF
Julio 2016



NOMBRES Y APELLIDOS	PUESTO ONSEC	DIAS	SALARIO DIARIO	SALARIO BASE	Bonificaciones			Total Devengado	DESCUENTOS				Total	Total Salario Mensual	
					Por Antigüedad	Decreto 66-2000	033		Factor	Monto	Monto	BANTRAB			JUDICIAL
Hugo Eddy Mancia Cuellar	Bombero Forestal (Jefe)	17	85.06	1,446.02	0.00	137.10	0.00	1,583.12	0.0483	69.84	0.00	0.00	0.00	69.84	1,513.28
Blisán Israel López Salas	Bombero Forestal (Encargado)	17	80.86	1,374.62	0.00	137.10	0.00	1,511.72	0.0483	66.39	0.00	0.00	0.00	66.39	1,445.33
Manuel Angel Barrientos Aidana	Bombero Forestal (Raso)	17	75.64	1,285.98	0.00	137.10	0.00	1,422.98	0.0483	62.11	0.00	0.00	0.00	62.11	1,360.87
Petronilo Gutiérrez Aidana	Bombero Forestal (Raso)	17	75.64	1,285.98	0.00	137.10	0.00	1,422.98	0.0483	62.11	0.00	0.00	0.00	62.11	1,360.87
Rony Nehemias Gutiérrez Aidana	Bombero Forestal (Raso)	17	75.64	1,285.98	0.00	137.10	0.00	1,422.98	0.0483	62.11	0.00	0.00	0.00	62.11	1,360.87
Ramón Gutiérrez Aidana	Bombero Forestal (Raso)	17	75.64	1,285.98	0.00	137.10	0.00	1,422.98	0.0483	62.11	0.00	0.00	0.00	62.11	1,360.87
Fauslino Leiva Martínez	Bombero Forestal (Jefe)	17	85.06	1,446.02	0.00	137.10	0.00	1,583.12	0.0483	69.84	0.00	0.00	0.00	69.84	1,513.28
Cruz Aidana Barrientos	Bombero Forestal (Raso)	17	75.64	1,285.98	0.00	137.10	0.00	1,422.98	0.0483	62.11	0.00	0.00	0.00	62.11	1,360.87
Marco Tulio Villeda Dekuer	Bombero Forestal (Encargado)	17	80.86	1,374.62	0.00	137.10	0.00	1,511.72	0.0483	66.39	0.00	0.00	0.00	66.39	1,445.33
Marco Tulio Leiva Arriaza	Bombero Forestal (Raso)	17	75.64	1,285.98	0.00	137.10	0.00	1,422.98	0.0483	62.11	0.00	0.00	0.00	62.11	1,360.87
Nery Rolando Sosa Aidana	Bombero Forestal (Raso)	17	75.64	1,285.98	0.00	137.10	0.00	1,422.98	0.0483	62.11	0.00	0.00	0.00	62.11	1,360.87
José Santiago Agustín Pérez Quijivix	Bombero Forestal (Raso)	17	75.64	1,285.98	0.00	137.10	0.00	1,422.98	0.0483	62.11	0.00	0.00	0.00	62.11	1,360.87
Henry Samuel Orozco Gómez	Bombero Forestal (Raso)	17	75.64	1,285.98	0.00	137.10	0.00	1,422.98	0.0483	62.11	0.00	0.00	0.00	62.11	1,360.87
Francisco García	Bombero Forestal (Raso)	17	75.64	1,285.98	0.00	137.10	0.00	1,422.98	0.0483	62.11	0.00	0.00	0.00	62.11	1,360.87
Angel Obispo Pérez Quijivix	Bombero Forestal (Raso)	17	75.64	1,285.98	0.00	137.10	0.00	1,422.98	0.0483	62.11	0.00	0.00	0.00	62.11	1,360.87
Edi Ivan Orozco López	Bombero Forestal (Raso)	17	75.64	1,285.98	0.00	137.10	0.00	1,422.98	0.0483	62.11	0.00	0.00	0.00	62.11	1,360.87
Altaro Tezó Cruz	Bombero Forestal (Raso)	17	75.64	1,285.98	0.00	137.10	0.00	1,422.98	0.0483	62.11	0.00	0.00	0.00	62.11	1,360.87
Ricardo Cruz Mendoza	Bombero Forestal (Raso)	17	75.64	1,285.98	0.00	137.10	0.00	1,422.98	0.0483	62.11	0.00	0.00	0.00	62.11	1,360.87
David Isidoro Guzmán Tixtoj	Bombero Forestal (Raso)	17	75.64	1,285.98	0.00	137.10	0.00	1,422.98	0.0483	62.11	0.00	0.00	0.00	62.11	1,360.87
Edy Fernando Cocón Chayax	Bombero Forestal (Jefe)	17	85.06	1,446.02	0.00	137.10	0.00	1,583.12	0.0483	69.84	0.00	0.00	0.00	69.84	1,513.28
Nery Aidana Leiva	Bombero Forestal (Raso)	17	75.64	1,285.98	0.00	137.10	0.00	1,422.98	0.0483	62.11	0.00	0.00	0.00	62.11	1,360.87
Marvín Rene Cardona Ramírez	Bombero Forestal (Raso)	17	75.64	1,285.98	0.00	137.10	0.00	1,422.98	0.0483	62.11	0.00	0.00	0.00	62.11	1,360.87
Joseht Estuardo Paz Pérez	Bombero Forestal (Raso)	17	75.64	1,285.98	0.00	137.10	0.00	1,422.98	0.0483	62.11	0.00	0.00	0.00	62.11	1,360.87
Juan Luis Santos Orantes	Bombero Forestal (Raso)	17	75.64	1,285.98	0.00	137.10	0.00	1,422.98	0.0483	62.11	0.00	0.00	0.00	62.11	1,360.87
Juan Miguel Santos Orantes	Bombero Forestal (Raso)	17	75.64	1,285.98	0.00	137.10	0.00	1,422.98	0.0483	62.11	0.00	0.00	0.00	62.11	1,360.87
José Bernardo Unizar González	Bombero Forestal (Raso)	17	75.64	1,285.98	0.00	137.10	0.00	1,422.98	0.0483	62.11	0.00	0.00	0.00	62.11	1,360.87
Waller Neftalí Guzmán Tixtoj	Bombero Forestal (Raso)	17	75.64	1,285.98	0.00	137.10	0.00	1,422.98	0.0483	62.11	0.00	0.00	0.00	62.11	1,360.87
Marvín Salvador López Sacor	Bombero Forestal (Raso)	17	75.64	1,285.98	0.00	137.10	0.00	1,422.98	0.0483	62.11	0.00	0.00	0.00	62.11	1,360.87
Cecilio Florindo Avarado Alvarado	Bombero Forestal (Encargado)	17	80.86	1,374.62	0.00	137.10	0.00	1,511.72	0.0483	66.39	0.00	0.00	0.00	66.39	1,445.33
Kevin Gabriel Velásquez López	Bombero Forestal (Raso)	17	75.64	1,285.98	0.00	137.10	0.00	1,422.98	0.0483	62.11	0.00	0.00	0.00	62.11	1,360.87
Josué Arnoldo López Ochtaeta	Bombero Forestal (Raso)	14	75.64	1,058.96	0.00	112.90	0.00	1,171.96	0.0483	51.15	0.00	0.00	0.00	51.15	1,120.71
Carlos Salvador Pop Espinoza	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	0.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
Merrill Alexander Hercules García	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	0.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
Lloyd Kenneth Martínez Mayen	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	0.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
Humberto Israel Castañaza Cruz	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	0.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58

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CONSEJO NACIONAL DE ÁREAS PROTEGIDAS - CONAP.
PLANILLA GENERAL DE JORNALES 031 SIPECIF
Julio 2016



20/07/2016
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FECHA:

NOMBRES Y APELLIDOS	PUESTO ONSEC	DIAS	SALARIO DIARIO	SALARIO BASE	Bonificaciones			Total Devengado	DESCUENTOS				Total	Total Salario Mensual	
					Por Antigüedad	Decreto 66-2000	033		Factor	IGSS		BANTRAB			JUDICIAL
										Monito	Monito				
36	Marco Antonio Izaguirre Trujillo	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
37	Donald Enrique Flores Cano	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
38	Edin Abilio Flores Gonzalez	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
39	Román Dubón Ordoñez	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
40	Juan Carlos Te Maquín	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
41	Henry Gevarini Quinilla López	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
42	Victor Hugo Felipe Hernández	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
43	Rudyn Raul Cruz Rivera	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
44	Luis Fernando Rivera López	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
45	Nolberto Rebolonio Suchite	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
46	Chilverin Tatiana Bares Hernández	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
47	Alex Zoel Montalván Ponce	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
48	Rodolfo Humberto Caal Teyul	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
49	Elias Josué Sosa Oliva	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
50	José Arnulfo Mendoza García	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
51	René Yaxcal Coc	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
52	Ricardo Yaxcal Coc	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
53	Christian Josué López Cucul	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
54	Kevin René De La Cruz Morales	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
55	Melgin Yamilicio López Juárez	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
56	Eny Leone Cortez Chayax	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
57	Pablo García Raymundo	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
58	Morente Cohuj Wilton Leazar	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
59	Mauro Audalí Zagal Chayax	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
60	Roberto Ernesto Tesucún Sacal	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
61	Jayron Robinson Bol Panfi	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
62	Eduardo Maldonado Tot Hernández	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
63	Yelitzin Roberto Chi Chiquin	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
64	Ramón Ismael Camé Duarte	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
65	José Fernely Pinelo Pacheco	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
66	Donald Antonio Zaldivar Celfina	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
67	Elder Oswaldo Flores Velásquez	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
68	Samuel Otoniel Luna Morales	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
69	Herlin Marel García Corrales	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
70	Mynor De Jesus Rodríguez Muñoz	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58

REGIÓN CENTRAL

20/07/2016

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CONSEJO NACIONAL DE ÁREAS PROTEGIDAS - CONAP.
PLANILLA GENERAL DE JORNALES 031 SIPECIF
Julio 2016



NOMBRES Y APELLIDOS	PUESTO ONSEC	DIAS	SALARIO DIARIO	SALARIO BASE	Bonificaciones			DESCUENTOS				Total	Total Salario Mensual		
					Por Antigüedad	Decreto 66-2000	Total Devengado	Factor	Monto	Cuota Sindicato	BANTRAB			JUDICIAL	
															032
REGION CENTRAL															
71	César Waldemar Mayén Orrego	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
72	Leonidas Amilcar Ramirez De Leon	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
73	Roque Ortiz Waller Armando	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
74	Oswaldo Bo Ho	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
75	carlos Alfredo Villatoro Herrarte	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
76	Joselino López Martínez	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
77	Walter Elizazar Guzmán Ruiz	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
78	José Rigoberto Hernández Paredes	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
79	Randy Leonel Urias Garcia	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
80	Sergio Estuardo González Martínez	Bombero Forestal (Raso)	31	75.64	2,344.84	0.00	250.00	2,594.84	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
81	Enrique Roman Ichich Iqui	Bombero Forestal (Encargado)	17	80.86	1,374.62	0.00	137.10	1,511.72	0.0483	113.26	0.00	0.00	0.00	113.26	2,481.58
82	Erwin Domingo Martínez López	Bombero Forestal (Raso)	17	85.06	1,446.02	0.00	137.10	1,583.12	0.0483	69.84	0.00	0.00	0.00	69.84	1,445.33
83	Hugo Leonel Artiga De La Cruz	Bombero Forestal (Raso)	17	75.64	1,285.88	0.00	137.10	1,422.98	0.0483	62.11	0.00	0.00	0.00	62.11	1,360.87
84	Mano Ismael Ramos Y Ramos	Bombero Forestal (Raso)	17	75.64	1,285.88	0.00	137.10	1,422.98	0.0483	62.11	0.00	0.00	0.00	62.11	1,360.87
85	Rigoberto Chacón Salvador	Bombero Forestal (Raso)	17	75.64	1,285.88	0.00	137.10	1,422.98	0.0483	62.11	0.00	0.00	0.00	62.11	1,360.87
86	William Giovanni Aldana Leiva	Bombero Forestal (Raso)	17	75.64	1,285.88	0.00	137.10	1,422.98	0.0483	62.11	0.00	0.00	0.00	62.11	1,360.87
87	Salvador Antonio Ramirez	Bombero Forestal (Raso)	17	75.64	1,285.88	0.00	137.10	1,422.98	0.0483	62.11	0.00	0.00	0.00	62.11	1,360.87
88	Guillermo Cú Cun	Bombero Forestal (Raso)	17	75.64	1,285.88	0.00	137.10	1,422.98	0.0483	62.11	0.00	0.00	0.00	62.11	1,360.87
89	Catarino Caal Juc	Bombero Forestal (Raso)	17	75.64	1,285.88	0.00	137.10	1,422.98	0.0483	62.11	0.00	0.00	0.00	62.11	1,360.87
90	Marcos Cataco Ichich	Bombero Forestal (Raso)	17	75.64	1,285.88	0.00	137.10	1,422.98	0.0483	62.11	0.00	0.00	0.00	62.11	1,360.87
Totales de la Región					169,445.80	0.00	17,959.80	187,405.60	0.00	8,184.48	0.00	0.00	0.00	8,184.48	178,605.87
Gran Total de la Planilla					169,445.80	0.00	17,959.80	187,405.60	0.00	8,184.48	0.00	0.00	0.00	8,184.48	178,605.87

031 Jornales	Q169,445.80
032 Bono por Antigüedad	Q0.00
033 Bonificación (250.00)	Q17,959.80
Total de Planilla	Q187,405.60

Resumen de descuentos	
IGSS	Q8,184.48
SITRACONAP	Q0.00
BANTRAB	Q0.00
Judicial	Q615.25

0000000038



CONSEJO NACIONAL DE ÁREAS PROTEGIDAS -CONAP-
PLANILLA GENERAL DE JORNALES 031 SIPECIF
Julio 2016

20/07/2016

FECHA:
03:28:46

Total de Personas en esta Planilla

90

Total de Descuentos

Q8,799.73

La Planilla asciende a la cantidad de: CIENTO OCHENTA Y SIETE MIL CUATROCIENTOS CINCO QUETZALES 60/100. (Q187,405.60)

Elaborado por:

Edgar Armando Garcia Morale

Edgar Armando Garcia Morale.
Analista de Sueldos
Dirección de Recursos Humanos
-CONAP-



Vo.Bo.

Jaqueline R. Rosales Mejia

JAQUELINE R. ROSALES MEJIA
Sub-Directora
Recursos Humanos
-CONAP-

Revisado por:

Carlos Mario Vargas

C. Mario Carlos Mario Vargas
Jefe de Contabilidad
-CONAP-

